INTEGRATED QUALITY, ENVIRONMENT, SAFETY&HEALTH, ENERGY AND SUSTAINABILITY POLICY

Revenga Smart Solutions, with headquarters in Tres Cantos, Madrid, Factory in Colmenar Viejo (Madrid), Delegations in Abadiño (Vizcaya) and San Sebastián (Guipúzcoa) and with permanent subsidiaries in Turkey, Slovakia, Brazil, Ecuador, Colombia, Chile, Qatar, Uruguay and Egypt, it offers comprehensive end to end solutions for the **Transport and Security** sectors, and **Telecommunications** Operators. With more than 45 years of experience and projects implemented in 24 countries, our focus is on Technological innovation through the in-house development of equipment (Hardware) and applications (Software) and alliances with cutting-edge technological partners.

Revenga Smart Solutions continuously improves its position in the market, focusing its efforts on offer every day, *better customer service, connected,* resilient and promoting sustainability. The company considers as strategic elements, the ensuring its products and services quality, environmental protection, and criteria ESG (Environmental, Social and Corporate Governance), and the progressive improvement of our environmental and energy behavior in the environment in which it operates and throughout entire life cycle from products and services provided, and the sustaining a strong commitment to provide safe and healthy workings conditions, demonstrating its proactive effort in improving the work environment and eliminating hazards and risks reduction to its employees, customers, suppliers, subcontractors and other stakeholders.

Since 2007 **Revenga Smart Solutions** has signed up to the United Nations Global Compact, we made a commitment to take the same principles regarding huma rights, labor rights, the fight against corruption and commitment to the environment. Annually present progress reports based on the 10 principles.

We have integrated the Sustainable Development Goals (SDGs) for which our actions we contribute: No Poverty (SDG#1), Good Health and Well-Being (SDG#3), Gender Equality (SDG#5), Decent Work and Economic Growth (SDG#8), Industry, Innovation and Infrastructure (SDG#9), Sustainable Cities and Communities (SDG#11), Responsible Consumption and Production (SDG#12), Climate Action (SDG#13) and Partnerships for the Goals (SDG#17).

Revenga Smart Solutions belongs to the Network of Healthy Companies and expresses our commitment to the Declaration of Luxemburg by managing workers´ health from a holistic and integrated approach.

The Directorate has the will of boost sustainability and maintain certification of our Integrated Quality Management System, Environment and Occupational Health and Safety, and maintenance Energy Management System, complying with the requirements of the Standards UNE-EN ISO 9001: 2015, UNE-EN ISO 14001: 2015, ISO 45001:2018 and UNE-EN ISO 50001: 2018.

Revenga Smart Solutions has aligned its interests with the scientific demand not to raise the Earth´s average temperature above 1,5 ºC, and has adhered to the United Nations Campaign Business Ambition For 1,5 ºC, setting science-based target (SBTi).

In this sense, the Directorate has approved the following guidelines (which will apply to all products and services to be performed for all its employees and all its facilities, centers and implementation projects for which the resources provided):

- Improve the efficiency of our Integrated Management System implemented and our processes and behavior including improvement, energy, enviromental performance of preventive action, and the full satisfaction of our customers continuously.

- Ensure compliance with customer requirements and compliance with applicable laws and regulations on environmental matters, energy, Occupational safety and health as well as any requirements that our organization subscribes voluntarily or imposed by any interested parties.

- Look after of the quality of our products and services, as well as its high technological level.

- Digitalization of Business Processes (RSS4.0) and Manufacturing Industrialization (FAB4.0 Next).

- Promote innovation and sustainable product design (Ecodesign).

- Accelerate the Diversity, Equity and Inclusion (DE&i) strategy to consolidate competitive teams.

- Control of the risks of our activities, incorporating sustainability risks, and where appropriate, implementing contingency plans as necessary.

- Prevent pollution control and reduce atmospheric emissions of greenhouse gases and the carbon footprint, implementing improvement measures, energy saving and efficiency.

- Adopt practices consumption energy efficient products and services and design and implement solutions to improve energy performance.

- Control comprehensive from consumption and waste generated by replacing components and process changes made by others less harmful to the environment.

- Do responsible use of materials and energy resources and minimize waste generation. Transition to a Circular Economy to give a second use to products, reuse, repair, recycle and extracting value.

- Elimination of hazards, and prevent and minimize of significant occupational risks, while maintaining a commitment to continuous improvement of the performance preventive, which involves monitoring the decrease in time of occupational hazards.

- Foment information, training and awareness of personnel regarding the specific risks of their jobs and preventive measures develop therein, as well as for the improvement of environmental performance.

- Favor the consult and participation workers in the field of occupational safety and health.

- Check this integrated policy periodically in order to adapt to the new requirements under the permanent improvement approach keep going.

Our integrated policy to develop measurable goals are defined annually, resources are provided and available to all staff periodic information on actions and objectives to be achieved and the framework for monitoring and review.

Integrated Policy is documented, implemented, is reviewed by management in order to ensure continuing suitability, and all interested parties communicate.

Madrid, March 2021

Approved by
Arturo Revenga Shanklin
CEO